



APPLICATION FOR EMPLOYMENT

DATE: M/D/Y _____

Bruster's Old Fashioned Ice Cream and Yogurt is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, national origin, disability, sexual orientation, or any other basis prohibited by federal or state law.

PERSONAL INFORMATION (Please Print)

Name: Last	<u>First</u>	<u>Mid.</u>	Social Security Number (optional)
Address: Street		<u>City</u>	<u>State</u> <u>Zip</u>
Home phone:		Alternate phone:	
ARE YOU UNDER AGE 18? _____ IF YES, CAN YOU PROVIDE PROOF OF YOUR AGE? _____ IF YES, GIVE AGE AND BIRTHDATE: _____ HAVE YOU EVER BEEN CONVICTED OF A FELONY? _____ ARE YOU UNABLE TO PERFORM ANY ESSENTIAL PART OF THE JOB FOR WHICH YOU ARE APPLYING? _____			

BRUSTER STORE HOURS ARE:

SUMMER: _____
 WINTER: _____

OPENING STAFF TYPICALLY STARTS BETWEEN 9:00 AND 11:00 AM.
 CLOSING STAFF TYPICALLY REQUIRES 30 MINUTES AFTER STORE HOURS TO CLOSE THE SHOP.

DO YOU HAVE RELIABLE TRANSPORTATION TO WORK? YES _____ NO _____

AVAILABILITY

BRUSTERS SHIFT	MON	TUE	WED	THUR	FRI	SAT	SUN
OPEN — 3:00 PM							
3:00 — 7:00 PM							
7:00 PM — CLOSE							
OTHER AVAILABLE							

DESCRIBE OTHER ACTIVITIES THAT MAY PERIODICALLY AFFECT YOUR AVAILABILITY, SUCH AS SPORTS, MUSIC, SCHOOL OR COMMUNITY PROJECTS, EXTENDED TRIPS, ETC. (EXCLUDE ACTIVITIES THAT INDICATE RACE, CREED, COLOR, SEX, AGE, RELIGION, HANDICAP OR NATIONAL ORIGIN.)

SCHOOL MOST RECENTLY ATTENDED

NAME:		ADDRESS:		CITY:	STATE, ZIP
TEACHER OR COUNSELOR	DEPT.	GRADE COMPLETED	GPA	GRADUATED YES _____ NO _____	NOW ENROLLED YES _____ NO _____
EXTRACURRICULAR ACTIVITIES					



PERSONAL REFERENCES

<u>NAME</u>	<u>NAME</u>	<u>NAME</u>
<u>ADDRESS</u>	<u>ADDRESS</u>	<u>ADDRESS</u>
<u>TELEPHONE</u>	<u>TELEPHONE</u>	<u>TELEPHONE</u>

MOST RECENT JOB: MAY WE CONTACT? YES _____ NO _____

COMPANY	ADDRESS	CITY	STATE
PHONE	JOB	SUPERVISOR	DATES WORKED: FROM TO
SALARY	REASON FOR LEAVING		
HAVE YOU EVER WORKED FOR BRUSTER'S ICE CREAM BEFORE (AT ANY LOCATION)? IF SO, WHY DID YOU LEAVE?			

WHY WOULD YOU LIKE TO WORK FOR BRUSTER'S?
WHAT DOES CUSTOMER SERVICE MEAN TO YOU?

HOW WOULD YOU RATE YOURSELF: (1=Weak; 2=Improvement Needed; 3=Solid; 4=Strength; 5=Superstar)

- _____ Hospitality: Your natural friendliness and customer service skills
- _____ Energy Level: Your enthusiasm, self-motivation and sense of urgency
- _____ Reliability: Your dependability, attendance, self-discipline and dedication
- _____ Communication Skills: Your ability to listen well, express yourself clearly and accept feedback
- _____ Personal Pride: Your appearance, hygiene and achievement
- _____ Teamwork: Your cooperation with others and team spirit

PLEASE READ CAREFULLY BEFORE SIGNING

My signature below indicates that I have read, understand, and agree to the following:

1. I understand that I may be required to sign a confidentiality and/or non-compete agreement, should I become an employee of Bruster's Old Fashioned Ice Cream and Yogurt. 2. I certify that I have read and fully completed both sides of this application and that the information contained on this application is correct to the best of my knowledge and understand that any omission or erroneous information is grounds for dismissal in accordance with Bruster's policy. 3. I acknowledge that Bruster's reserves the right to amend or modify the policies in its Handbook, or conveyed verbally, and other policies at any time, without prior notice. These policies do not create any promise or contractual obligations between Bruster's and its employees. At Bruster's, my employment is at will. This means I am free to terminate my employment at any time, for any reason, with or without cause, and Bruster's retains the same rights. 4. I authorize Bruster's to make whatever inquiries either personal, work-related, or through a consumer agency that may be necessary. In exchange for Bruster's agreement to receive, process, and consider my application, I hereby release Bruster's, and any and all persons or organizations contacted by Bruster's from any and all claims or causes of action arising out of Bruster's verification of the information provided in this application, and other job-related information arising from such verification. 5. I understand that if an offer of employment is made to me it may be contingent upon my completion of a physical examination to the satisfaction of Bruster's. I hereby consent to undergo that physical examination, which may include any and all tests and procedures determined by Bruster's to be helpful in evaluating my suitability for employment, including but not limited to blood tests, urinalysis, and x-rays.

APPLICANT'S SIGNATURE **DATE**

IF UNDER AGE 18, PARENT/GUARDIAN SIGNATURE **DATE**